

BURLINGTON VEGFEST



VOLUNTEER WAIVER & RELEASE

Please carefully read this entire document before signing. This form requests your name, email, and signature confirming that you understand and agree to the waiver and release of liability and assumption of risks in their entirety.

IMPORTANT! PARTICIPANTS UNDER EIGHTEEN (18) YEARS OF AGE: Please carefully read this entire document before signing, and also have your PARENT OR LEGAL GUARDIAN carefully read this entire document before providing their signature, as well.

TERMS AND CONDITIONS:

1. Burlington VegFest will pay no salary or other remuneration to the Participant;
2. Transportation to and from the designated event will be the Participant's sole responsibility;
3. Only representatives of Burlington VegFest are authorized to direct or guide the Participant to perform work;
4. Participant shall return to Burlington VegFest any and all equipment or supplies provided to you;
5. Burlington VegFest strives to maintain a very high standard of professional service to the community and as such, the Participant agrees to treat the public courteously and respectfully and perform your duties in an efficient and professional manner;
6. Participant shall complete all required training, and adhere to safety and other instructions provided by Burlington VegFest, such as recommendations/requirements regarding anti-discrimination, infectious diseases, attire, sturdy/safe closed toed footwear, sun protection, water/hydration, accessible service to individuals with disabilities, etc.;
7. Burlington VegFest reserves the right to terminate this volunteer/placement service at any time;
8. Participant shall report all damages or injuries, no matter how slight, to a Burlington VegFest representative;
9. Burlington VegFest is a non-partisan organization. Participants who are members of political parties and/or seeking election shall refrain from campaigning or promoting their party or candidate while participating in volunteer activities with Burlington VegFest AND shall not misrepresent their involvement in or connection to this organization for political gain. When not participating in activities, the Participant must clearly indicate that any political views are their own and they are not speaking on behalf of Burlington VegFest;
10. Participant agrees that any shared confidential information is to be considered confidential & proprietary to Burlington VegFest.

WAIVER AND RELEASE

11. The Participant hereby agrees to irrevocably remise, release, and forever discharge and hold harmless Burlington VegFest and all of its organizers, sponsors or agents and their respective successors, assignees, directors, officers and employees from any and all liability, direct or indirect, and all manner of action, causes of action, suits, claims or demands arising or to be raised by reason of personal injury or illness or death or loss or damage to property from or arising out of the Participant's participation in Activities or travelling to or from the designated workplace as a volunteer/placement student, and of and from claims and demands, whatsoever in law or in equity which the Participant, his or her heirs, estate trustees or other personal legal representatives had, now have or may hereafter have, by reason as aforesaid against any or all of the said bodies and persons;

ASSUMPTION OF RISK

12. Participation in Burlington VegFest activities will include but is not limited to the following activities: all take place outside, possibly during inclement weather (poor, hot, rainy, etc.) and entail physical labour (i.e. setting up tables or other), the use of hand tools (shovels, hammers and/or other non-power tools), and walking over rough or slippery terrain (individually or collectively, the "Activities");
13. While the health and safety of Participants is always the first priority for Burlington VegFest which follows a safety first approach to minimize risk, such Activities are not totally without risk. You take responsibility for determining that you are in proper physical condition to participate in the Activities, providing Burlington VegFest with information about any medical conditions or treatments of which we should be made aware, you will follow safety and other training information provided, you are aware that participation could, in some circumstances, result in physical injury, harm, illness, or death to you, however caused, and you agree to assume such risk;

INDEMNITY

14. The Participant hereby agrees to indemnify Burlington VegFest and all of its organizers, sponsors or agents and their respective successors, assignees, directors, officers and employee volunteers from and assumes full responsibility for any claims demands, damages, costs, expenses, actions or causes of actions it may incur arising out of or in consequence of any death, injury, illness, loss or damage from or arising out of the Participant's participation or travelling to or from the designated workplace as a volunteer student;

MEDICAL TREATMENT

15. Participant shall inform Burlington VegFest about any medical conditions or treatments of which we should be made aware;
16. Participant shall provide emergency contact information to Burlington VegFest as requested;
17. In the event of injury or illness while under the supervision of Burlington VegFest, the Participant agrees to receive first aid and/or any further medical attention that potentially may be required to the extent determined by, and at the discretion of authorized representatives of Burlington VegFest, emergency medical services, and licensed medical professionals (as the case may be);

PHOTOGRAPHIC & VIDEO RELEASE

18. The Participant hereby permits his or her name and image to be captured during Activities through video, photo or written account (as the case may be), for promotional material and other publications (including local news media coverage of Burlington VegFest and the Activities), and the Participant hereby waives any related rights of compensation or ownership;

OTHER

19. This Waiver and Release shall be governed by the laws of the Province of Ontario;
20. The terms and conditions of this Waiver and Release are freely and voluntarily accepted by the Participant or where the Participant is under the age of eighteen (18) years, by their parent or legal guardian.
21. By signing below you acknowledge that you have read and understood this Waiver and Release and agree to waive and release certain legal rights, including the right to sue.
22. This Waiver and Release is signed and delivered in favour of Burlington VegFest and all of its organizers, sponsors or agents and their respective successors, assignees, directors, officers and employee volunteers in consideration of the acceptance of the Participant of volunteer/placement work, with Burlington VegFest.

I agree to the foregoing terms and conditions of this Waiver and Release. *
Your Personal Information (“You” or “Participant” or “I” or “Volunteer”):

Your privacy: By submitting this form, you give Burlington VegFest permission to contact you. We take your privacy and personal information extremely seriously, and will always keep your data within the strictest confidence—never bought, never sold.

Volunteer Full Name _____

Volunteer Email _____

Volunteer current age if under 18 years old _____

Date/Time _____

Adult Volunteer Signature _____

Parent of Volunteer Signature _____

Emergency contact _____

Contact Phone # _____

